



VALUES, VISION AND ETHOS STATEMENT

VALUES

We believe in the value and potential of every student and are determined to remove barriers to their success.

We are committed to high standards of achievement - not just academically but in a broader sense so that our young people develop values that will lead to success in life for them and their communities.

We embrace a positive mindset approach that insists everyone can make progress.

We believe that the environment(s) of our schools - both physical and emotional - are crucial determinants for success.

We want our students to be engaged, considerate, reflective and innovative.

We value our staff because outstanding learning requires outstanding teachers and associate staff. We will provide exceptional professional and career development as well as competitive employment packages. Our Multi-academy trust will be an employer of choice where the personal will always matter.

Our Multi-academy trust will retain the best characteristics and traditions of each school where school development will happen because of ambition and bespoke support.

We will deliver high quality teaching with a focus on achieving mastery of a wide range of subject knowledge and skills but which pays heed to important 'headline' measures which enhance student life chances.

We will provide rich extra-curricular and additional opportunities for all to build character and enrich students' social, moral, spiritual and cultural awareness.

VISION

We aim to develop a community of aspirational and high achieving schools who will work with families to secure better futures for our students.

Our Trust aims to provide outstanding education for all students in our schools to best serve our communities.

Our Trust will be organic and will grow over time - our longer term aspiration is to work with providers in different educational phases.

Inclusivity is at the heart of all we do. With parents/carers we will inculcate respect for others in our students and we will do this because this is the right thing to do.



All of our schools will focus on the development of resilient, aspirational, independent learners who strive to achieve the highest possible levels of personal success.

Schools will collaborate in a strong and resilient, self-improving structure informed by best practice to provide the best outcomes for students and create local solutions.

We will be recognised as a regional and national networking hub which makes the best of our resources to be schools which ensure best practice and where staff are keen to develop their vocations.